



**АДАМ РЕСУРСТАРЫ ФОРУМЫ**

HUMAN RESOURCES FORUM

**PROGRAM**  
OF THE GOVHR FORUM:  
NEW SYSTEMS,  
MODERN SERVICES,  
NOVEL SOLUTIONS

[govhrforum.apa.kz](http://govhrforum.apa.kz)

<b>09:00-09:50</b> 1 <sup>st</sup> floor	<b>Registration</b>
<b>10:00-10:30</b> Round Hall	<b>PLENARY SESSION / OFFICIAL OPENING</b>
	<p><b>Moderator:</b> <b>Darkhan Zhazykbay</b> Chairman of the Agency for Civil Service Affairs of the Republic of Kazakhstan</p> <p><b>CONGRATULATORY LETTER FROM THE PRESIDENT OF THE REPUBLIC OF KAZAKHSTAN</b></p> <p><b>Kyrykbayev Arman</b> Assistant to the President of the Republic of Kazakhstan for Domestic Policy Issues and Communications</p> <p><b>Alikhan Baimenov</b> Chairman of the Steering Committee of the Astana Civil Service Hub</p> <p><b>Presentation of the book "PUBLIC ADMINISTRATION IN THE NEW REALITY"</b></p>
<b>10:35-11:30</b> Round Hall	<b>INTERACTIVE PANEL: AI IN GOVERNMENT "Integrating Artificial Intelligence into the Civil Service"</b>
	<p><b>Moderator:</b> <b>Bakhtiyar Mukhametkaliyev</b> General Director of the Digital Government Support Center</p> <p><b>Speakers:</b> <b>Maleyka Abbaszadeh</b> Chairperson of the Management Board of the State Examination Center, Republic of Azerbaijan</p> <p><b>Tsedevsuren Lkhagva</b> Chairwoman of the Civil Service Council, Mongolia</p> <p><b>Musonera Gaspard</b> Permanent Secretary of the Ministry of Public Service and Labour of the Republic of Rwanda</p> <p><b>Ilyos Idriszoda</b> Director of the Civil Service Agency under the President of the Republic of Tajikistan</p>

	<p><b>Alibek Sailanbayev</b> Deputy Chairman of the Artificial Intelligence and Innovation Development Committee</p>
<p><b>11:35-12:30</b> Round Hall</p>	<p><b>FISHBOWL SESSION: UNIFIED HR SYSTEMS “ESTABLISHING UNIFIED HUMAN RESOURCE MANAGEMENT SYSTEMS”</b></p>
	<p><b>Moderator:</b> <b>Raissova Gulmira</b> President of the Coordinating Council of the Association of HR Managers</p> <p><b>Speakers:</b> <b>David M. Van Slyke</b> Dean of the Maxwell School of Citizenship and Public Affairs at Syracuse University, USA</p> <p><b>Won Ki Hong</b> Director of the Department of Data and Information Management, Ministry of Personnel Management, Republic of Korea</p> <p><b>Huseyin Atakan Varol</b> Founding Director, Institute of Smart Systems and Artificial Intelligence (ISSAI), Nazarbayev University</p> <p><b>Sagatov Rustem</b> Director of the Human Resources Management Department of Samruk-Kazyna JSC</p>
<p><b>12:30-12:40</b> Blue Hall</p>	<p><b>Group photo with speakers</b></p>
<p><b>13:00-14:30</b></p>	<p><b>Lunch Break</b></p>
<p><b>14:30-16:30</b> Round Hall</p>	<p><b>FORESIGHT SESSION: HR ANALYTICS “DATA-DRIVEN PROACTIVE HR DEVELOPMENT AND STRATEGIC HR PLANNING”</b></p>
	<p><b>Moderator:</b> <b>Nurbek Sayasat</b> Minister of Science and Higher Education of the Republic of Kazakhstan</p>

<p><b>Group work:</b> Skills Map 2030 – Room 204</p> <p>Future Model for HR Decision- Making- Room 205</p> <p>Data Policy in Organizations - Blue Hall</p> <p>Archetypes of the HR Function – 2035 – Coworking Space</p>	<p><b>Speakers:</b></p> <p><b>Jasur Salikhov</b> Rector of the the Academy of Public Policy and Administration of Uzbekistan</p> <p><b>Elvin Azizbayev</b> Vice-Rector of the Academy of Public Administration under the President of the Republic of Azerbaijan</p> <p><b>Bingdao Zheng</b> Associate Professor at the School of International Relations and Public Affairs, Fudan University, PRC</p> <p><b>Jasim Al Ali</b> Professor at Mohammad bin Rashid School of Government, UAE</p> <p><b>Khadzhimurat Pirmukhamedov</b> Senior Lecturer, Department of Economics and Finance, Academy of Civil Service under the President of the Republic of Turkmenistan</p> <p><i>Group participants will be divided into four groups of 10 people, each assigned a specific thematic task. Each group will be guided by a designated facilitator. The results of the group work will be presented at the Roundhall.</i></p> <p><b>Topics:</b></p> <ul style="list-style-type: none"> <li>• Skills Map 2030</li> <li>• Future Model for HR Decision-Making</li> <li>• Data Policy in Organizations</li> <li>• Archetypes of the HR Function – 2035</li> </ul>
<p><b>16:30-16:50</b> Red Hall</p>	<p><b>Coffee Break and Networking</b></p>
<p><b>16:50-17:50</b> Round Hall</p>	<p><b>INTERACTIVE PANEL: ADVANCED TRAINING SYSTEM / “TRAINING AND COMPETENCE DEVELOPMENT FOR CIVIL SERVANTS”</b></p>
	<p><b>Moderator:</b></p> <p><b>Azamat Zholmanov</b> Rector of the Academy of Public Administration under the President of the Republic of Kazakhstan</p>

	<p><b>Speakers:</b></p> <p><b>Ansu Tucker</b> Director General of the Human Resources Management Office, Republic of Sierra Leone</p> <p><b>Rym Kaki</b> Director of International Public Policy and Management Program, USC Sol Price School of Public Policy, USA</p> <p><b>Andrey Margolin</b> Vice-Rector of the Russian Presidential Academy of National Economy and Public Administration</p> <p><b>Arthur King</b> the Acting Dean and Director of Academic Affairs at Mohammad bin Rashid School of Government, UAE</p> <p><b>Jeon Suyeon</b> Deputy Director, R&amp;D Center, National HRD Institute, Korea</p> <p><b>Dharendra Wardhana</b> Research Fellow, Nanyang Centre for Public Administration (NCPA), Nanyang Technological University, Singapore</p> <p><b>Xianjin Lai</b> Professor, Department of State Governance, National Academy of China</p>
<p><b>18:00-18:15</b> Round Hall</p>	<p><b>CLOSING SESSION /</b> <b>FORUM OUTCOMES: ADOPTION OF THE RESOLUTION</b></p>
	<p><b>Concluding Remarks Darkhan Zhazykbay</b> Chairman of the Agency for Civil Service Affairs of the Republic of Kazakhstan</p>